ANNOUNCEMENT
OF THE MANAGEMENT BOARD OF BIOTON SPÓŁKA AKCYJNA
ON CONVENING AN EXTRAORDINARY GENERAL MEETING

The Management Board of BIOTON S.A., having its registered office in Warsaw ("**Company**"), acting in accordance with Article 398, 399 § 1, in conjunction with Article 402(1), Article 402(2) of the Commercial Companies Code ("**CCC**"), hereby convenes on **December 15th**, **2026**, at **10:00** a.m. an Extraordinary General Meeting of BIOTON S.A. ("**EGM**", "**Meeting**") to be held on the Company's premises in Macierzysz, ul. Poznańska 12, 05-850 Ożarów Mazowiecki.

Agenda:

1. Opening of the Meeting.
2. Election of the Chairman of the Meeting (if the Chairman is not appointed by the Company's Management Board) and preparation of the attendance list.
3. Confirmation of the correctness of convening the Meeting and its capacity to adopt resolutions.
4. Adoption of the agenda of the Meeting.
5. Adoption of a resolution on covering the Company's losses from previous years from the reserve capital.
6. Adoption of a resolution on the adoption of the Gender Balance Policy for the Management Board and Supervisory Board of BIOTON S.A.
7. Adoption of a resolution on covering the costs of convening and holding the Meeting.
8. Closing the Meeting.

Information for shareholders

The right to participate in the EGM

The Management Board of the Company declares that, in accordance with Article 406 (1) of the CCC, the right to participate in the EGM is exclusively enjoyed by the persons who are the shareholders of the Company sixteen days prior to the date of the EGM, i.e. on November 29th, 2026 (the date of registration at the EGM, hereinafter referred to as the "**Registration Date**"), provided that they deliver to the entity which maintains their securities account a request for the issuance of a registered certificate confirming the right to participate in the EGM in the period from the EGM convocation announcement to the first business day after the Registration Date, i.e. until November 30th, 2026.

The list of shareholders authorized to participate in the EGM will be drawn up on the basis of a list provided by the entity maintaining the depository for securities (i.e. *National Depository for Securities S.A.*) and presented on the premises of the Management Board of the Company (Macierzysz, ul. Poznańska 12, 05-850 Ożarów Mazowiecki), between 10:00 a.m.- 4:00 p.m., for 3 weekdays before the EGM, i.e. on December 10th, 11th and 14th, 2026.

During three business days prior to the date of the EGM the shareholders of the Company may demand delivery of a list of shareholders, free of charge by electronic mail, provided they notify the Company of the address to which such list should be sent. The request should be made in writing, signed by the shareholder or persons authorized to represent the shareholder and sent via email to wza@bioton.com in a *"pdf"* file format or any other format allowing it to be read by the Company. The request should be accompanied by copies of documents confirming the identity of the shareholder of the Company and/or the persons authorized to represent the shareholder, including:

i. if the shareholder is an individual, a copy of the identification card, passport or any other official document confirming the shareholder's identity; or
ii. if the shareholder is not an individual, a copy of an extract from the relevant register or any other document confirming the authority of one or several individuals to represent the shareholder at the EGM (e.g. an unbroken sequence of powers of attorney); and
iii. if the request is given by a proxy, a copy of the power of attorney signed by the shareholder or by the persons authorized to represent that shareholder, with a copy of the identification card, passport or any other official document confirming the proxy's identity or, if the proxy is not an individual, a copy of an extract from the relevant register or another document confirming the authority of one or several individuals to represent the proxy at the EGM (e.g. an unbroken sequence of powers of attorney) and an identification card, passport or any other official document confirming the identity of the one or several individuals authorized to represent the proxy at the EGM.

Selected EGM-related rights of shareholders

A shareholder or shareholders representing at least one-twentieth of the share capital of the Company are entitled to:

i. request the placement of specific matters on the agenda of the EGM. Such request should be delivered to the Company's Management Board no later than twenty-one days prior to the date of the EGM, i.e. by November 24th, 2026. The request should include justification or a draft resolution concerning a suggested item of the agenda. The request may be delivered via email to wza@bioton.com; or
ii. present to the Company in writing or via email to wza@bioton.com or, before the date of the EGM, written draft resolutions concerning issues placed on the agenda of the EGM or issues which are to be placed on the agenda.

The above requests should be accompanied by copies of documents confirming the identity of the shareholder of the Company and/or the persons authorized to represent the shareholder, including:

i. depository certificate issued by the entity which maintains the securities account in which the Company's shares held by the shareholder are registered, confirming that the person is in fact the shareholder of the Company and that he holds at least one-twentieth of the share capital of the Company;
ii. if the shareholder is an individual, a copy of the identification card, passport or any other official document confirming the shareholder's identity; or
iii. if the shareholder is not an individual, a copy of an extract from the relevant register or any other document confirming the authority of one or several individuals to represent the shareholder at the EGM (e.g. an unbroken sequence of powers of attorney); or
iv. if the request is given by a proxy, (A) a copy of the power of attorney signed by the shareholder or, by the persons authorized to represent that shareholder with a copy of the identification card, passport or any other official document confirming the proxy's identity or (B) if the proxy is not an individual, a copy of an extract from the relevant register or another document confirming the authority of one or several individuals to represent the proxy at the EGM (e.g. an unbroken sequence of powers of attorney) and an identification card, passport or any other official document confirming the identity of one or several individuals authorized to represent the proxy at the EGM.

At the EGM, each shareholder of the Company may present draft resolutions concerning the issues placed on the agenda.

The method of participation in the EGM and the method of exercising the voting right

A shareholder who is an individual may participate in the EGM and exercise the voting right either personally or through a proxy. Shareholders other than individuals may participate in the EGM and exercise the voting right through a person authorized to make representations of will on its behalf, or by proxy. A power of attorney should be made in writing or granted electronically. A power of attorney granted electronically does not require a secure electronic signature verified with the use of a valid qualified certificate.
One should notify the Company on granting the power of attorney in electronic form by sending the document in *"pdf"* format (or other format readable to the Company) signed by the shareholder or in case of shareholders other than natural persons, by persons authorized to represent the shareholder, or by e-mail to the address wza@bioton.com.
For the purpose of identification of the shareholder granting the power of attorney, the notification on granting the power of attorney in electronic form should include (as an enclosure in "*pdf*" format or other format readable to the Company):

i. if the shareholder is an individual, a copy of the identification card, passport or any other official document confirming the shareholder's identity; or
ii. if the shareholder is not an individual, a copy of an extract from the relevant register or any other document confirming the authority of one or several individuals to represent the shareholder at the EGM (e.g. an unbroken sequence of powers of attorney).

In case of doubts as to the authenticity of the copies of the above-mentioned documents, the Management Board of the Company reserves the right to demand that the proxy presents the following upon drawing up the attendance list:

i. if the shareholder is an individual, a true and correct copy of the original certified as such by a notary or an entity authorized to confirm that a copy of an identity card, a passport or any other official document confirming the identity of the shareholder is a true and correct copy of the original; or
ii. if the shareholder is not an individual, an original or a copy of the original certified as true and correct by a notary or another entity having the authority to confirm that a document is a true and correct copy of an

extract from the relevant register or any other document confirming the authority of one or several individuals to represent the shareholder at the EGM (e.g. an unbroken sequence of powers of attorney).

In order to identify the proxy, the Management Board of the Company reserves the right to demand that the proxy presents the following upon drawing up the attendance list:

i. if the proxy is an individual, the original of the identity card, passport or any other official document confirming proxy's identity; or
ii. if the proxy is not an individual, an original or a copy of the original certified as true and correct by a notary or another entity having the authority to confirm as such a copy of an extract from the relevant register or another document confirming the authority of one or several individuals to represent the proxy at the EGM (e.g. an unbroken sequence of powers of attorney) and an identity card, passport or any other official document confirming the identity of one or several individuals authorized to represent the proxy at the EGM.

The forms referred to in Article 402(3) § 1 point 5 of the CCC authorizing shareholders to exercise the voting right through a proxy are available on the Company's website www.bioton.com.The Company does not require that the power of attorney be granted on such form only.
Furthermore, the Management Board of the Company declares that if a shareholder grants a power of attorney with voting instructions, the Company will not verify if the proxies did exercise the voting rights in accordance with the instructions received from the shareholders. In the light of the above, the Management Board of the Company would like to emphasize that voting instructions should be delivered to the proxy only.
The Company makes a reservation that a shareholder using electronic means of communication bears the sole and exclusive risk related to the use of such means of communication. The notice of granting a power of attorney electronically and the written draft resolutions concerning the matters included in the agenda of the EGM or matters which are to be placed on the agenda should be delivered to the Company no later than by the end of the day preceding the date of the EGM. The Company cannot guarantee that it will be able to verify the identity of shareholders presenting draft resolutions or granting a power of attorney on the date of the EGM.
The Statute of the Company do not provide for the right to participate in the EGM, to take the floor at the EGM or to exercise voting rights via the use of means of electronic communication. The Statute of the Company do not provide for the right to exercise voting rights by post.

Materials pertaining to the General Meeting

Any person authorized to participate in the EGM may obtain, prior to the EGM, the full and complete text of the documentation which is to be presented at the EGM, including the draft resolutions or, if no resolutions have been proposed, the comments of the Management Board or the Supervisory Board of the Company relating to the issues on the agenda of the EGM or the issues which are to be put on the agenda, from the Company's website www.bioton.com or from the offices of the Company's Management Board (Macierzysz, ul. Poznańska 12, 05-850 Ożarów Mazowiecki) between hours 10:00 a.m. – 4:00 p.m. from Monday till Friday (except for public holidays).

Registration of attendance at the EGM

Persons authorized to participate in the EGM are requested to register and to collect a voting card directly in the meeting room half an hour before the start of the EGM session.

Further Information

All the information relating to the EGM will be available at the Company's website www.bioton.com.

Moreover, the Management Board of the Company declares that any and all issues which are not covered by this announcement will be governed by the Commercial Companies Code and the Statute of the Company. Therefore, the shareholders are asked to review the above regulations. In case of any questions or doubts relating to participation in the Extraordinary General Meeting please contact e-mail: wza@bioton.com

Draft resolutions of the EGM

to point 4 of the agenda

RESOLUTION NO [•]
of the Extraordinary General Meeting
BIOTON Spółka Akcyjna
of December 15th, 2026

regarding adoption of the agenda of the EGM

"The Extraordinary General Meeting of BIOTON S.A., resolves to adopt the following agenda of the EGM:

§ 1

1. Opening of the Meeting.
2. Election of the Chairman of the Meeting (if the Chairman is not appointed by the Company's Management Board) and preparation of the attendance list.
3. Confirmation of the correctness of convening the Meeting and its capacity to adopt resolutions.
4. Adoption of the agenda of the Meeting.
5. Adoption of a resolution on covering the Company's losses from previous years from the reserve capital.
6. Adoption of a resolution on the adoption of the Gender Balance Policy for the Management Board and Supervisory Board of BIOTON S.A.
7. Adoption of a resolution on covering the costs of convening and holding the Meeting.
8. Closing the Meeting.

§ 2

The resolution comes into force as on day of its adoption."

EXPLANATORY STATEMENT:

Pursuant to art. 404 § 1 of the Commercial Companies Code, no resolution may be passed on matters not included on the agenda unless the entire share capital is represented at the General Meeting and none of those present objects to the passing of the resolution. In view of the above, a draft of this resolution is presented to the Extraordinary General Meeting.

to point 5 of the agenda

RESOLUTION NO [•]
of the Extraordinary General Meeting
BIOTON Spółka Akcyjna
of December 15th, 2026

on covering the Company's losses from previous years from the reserve capital

"Pursuant to Article 396 § 1 and § 5 of the Commercial Companies Code and § 25 (1) of the Statute of BIOTON S.A., the Extraordinary General Meeting of the company trading as BIOTON Spółka Akcyjna, with its registered office in Macierzysz (the "Company"), hereby resolves as follows:

§ 1

1. The Extraordinary General Meeting of the Company resolves to cover in full the Company's unsettled loss from previous years amounting to PLN 1,161,603,416.73 (in words: one billion one hundred and sixty-one million six hundred and three thousand four hundred and sixteen zlotys 73/100) from the funds accumulated in the Company's reserve capital.
2. As a result of covering the loss referred to in paragraph 1 above, the Company's reserve capital shall be reduced by PLN 1,161,603,416.73, i.e. from PLN 1,700,830,825.31 to PLN 539,227,408.58.

§ 2

The Extraordinary General Meeting of the Company authorises the Management Board of the Company to take all factual and legal steps necessary to implement this resolution, including making the relevant entries in the Company's accounts.

§ 3

The resolution comes into force as on day of its adoption."

EXPLANATORY STATEMENT:

The purpose of this resolution is to cover in full the Company's unsettled losses from previous years using funds accumulated in the Company's reserve capital. The adoption of this resolution constitutes the next stage in the process of reorganising the equity structure of BIOTON S.A., initiated by the resolutions of the Company's Extraordinary General Meeting of 14 April 2026, namely Resolution No. 3 and Resolution No. 4 on the reduction of the share capital by reducing the nominal value of the shares and amending the Company's Statute. Pursuant to the above resolutions, the shareholders resolved to transfer the funds obtained as a result of the reduction in share capital to the reserve fund, whilst indicating that the purpose of increasing the reserve fund is, amongst other things, to cover the Company's losses from previous years and to increase the Company's flexibility in securing financing in the future. The proposed coverage of losses from previous years from the reserve capital directly fulfils the objective set out by the shareholders in the above resolutions and is consistent with the adopted course of action aimed at streamlining the structure of the Company's equity. Covering the loss from the reserve capital is a purely balance-sheet transaction, involving a corresponding change to the structure of the Company's equity, without affecting the value of its assets or the total amount of its equity. This transaction does not involve any cash outflow nor does it result in a direct reduction in the Company's assets. Covering the unsettled loss will enable the elimination of the item relating to unsettled losses from previous years within the structure of the Company's equity, thereby enhancing the transparency of the presentation of its financial position. At the same time, this action does not affect the Company's financial result for the current financial year. In the Management Board's view, the adoption of the resolution is in the interests of the Company and its

shareholders and constitutes a natural continuation of the capital measures approved by the Company's Extraordinary General Meeting on 14 April 2026.

to point 6 of the agenda

RESOLUTION NO [•]
of the Extraordinary General Meeting
BIOTON Spółka Akcyjna
of December 15th, 2026

on the adoption of the Gender Balance Policy for the Management Board and Supervisory Board of BIOTON S.A.

"Pursuant to Article 90gd (1) and (2), in conjunction with Article 90gc (2) of the Act of 29 July 2005 on Public Offerings and the Conditions for the Introduction of Financial Instruments to an Organised Trading System and on Public Companies, and § 25 (1) of the Statute of BIOTON S.A., The Extraordinary General Meeting of the company trading as BIOTON Spółka Akcyjna, with its registered office in Macierzysz ("the Company"), hereby resolves as follows:

§ 1

The Extraordinary General Meeting of the Company hereby resolves to adopt the Gender Balance Policy for the Management Board and Supervisory Board of BIOTON S.A., as set out in the annex to this resolution.

§ 2

The resolution comes into force as on day of its adoption."

EXPLANATORY STATEMENT:

The adoption of the Gender Balance Policy by the Management Board and Supervisory Board of BIOTON S.A. constitutes a measure taken to fulfil the obligations arising from the legal provisions concerning the improvement of gender balance in the governing bodies of public companies, as set out in the Act of 29 July 2005 on public offerings and the conditions for the admission of financial instruments to organised trading, and on public companies, in particular in the provisions transposing into Polish law Directive (EU) (EU) 2022/2381 of 23 November 2022 on improving gender balance amongst directors of listed companies and related measures (the so-called 'Women on Boards' Directive). The aim of the Policy is to set out the principles and measures designed to promote gender balance within the composition of the Management Board and Supervisory Board of BIOTON S.A., taking into account the applicable legal provisions and the need to ensure that the rules governing the selection of persons to the Company's governing bodies are transparent and based on objective criteria. The content of the Policy has been approved by the Management Board of BIOTON S.A. and accepted by the Supervisory Board of BIOTON S.A. Submitting the Policy to the General Meeting for adoption constitutes the next stage in the Company's efforts to fulfil its obligations under the provisions of the Act on Public Offerings concerning gender balance in the governing bodies of public companies.

Exhibit to Resolution No. …… of the Extraordinary General Meeting of BIOTON Spółka Akcyjna dated 15 December 2026 on the adoption of the Gender Balance Policy for the Management Board and Supervisory Board of BIOTON S.A.

GENDER BALANCE POLICY
ON THE MANAGEMENT BOARD AND SUPERVISORY BOARD OF BIOTON S.A.

Preamble:

The General Meeting of BIOTON Spółka Akcyjna (hereinafter: 'BIOTON SA' or 'the Company') adopts the Gender Balance Policy for the Management Board and Supervisory Board of BIOTON S.A. (hereinafter: 'the Policy'), in accordance with Directive (EU) (EU) 2022/2381 of 23 November 2022 on improving gender balance amongst directors of listed companies and related measures.

Purpose of the Gender Balance Policy
§ 1

1. The purpose of the Policy is to establish rules designed to ensure gender balance on the Management Board and Supervisory Board of BIOTON S.A. by establishing effective measures aimed at accelerating progress towards achieving and maintaining gender balance, as well as providing measures to protect the under-represented gender in the Company's management and supervisory bodies and supporting the professional development of women and men, regardless of gender.
2. The policy sets out, in particular:
    a) the principles governing the selection process for specific positions within the Company's bodies, aimed at meeting the requirements regarding gender balance, and the principles for nominating candidates for the Company's bodies;
    b) career development programmes for women and men;
    c) a human resources management strategy;
    d) the rules governing the process of monitoring the implementation of the Policy.

Definitions
§ 2

For the purposes of this Policy: Whenever the following terms are used in this Policy, they shall be understood for the purposes of this document as defined in this paragraph, namely:

1) Company Bodies – mean the Management Board and the Supervisory Board of the Company;
2) under-represented gender – means the gender whose representatives hold no more than 49 per cent of the total number of positions on the Company's governing bodies;
3) Directive – Directive (EU) 2022/2381 of the European Parliament and of the Council on improving the gender balance amongst directors of listed companies and related measures of 23 November 2022, OJ (EU) L 2022.315.44, which entered into force on 27 December 2022.

Compliance with the requirements regarding the number of positions held on the Company's Governing Bodies
§ 3

1. The Company endeavours to ensure gender balance within the Company's governing bodies.
2. The obligation referred to in paragraph 1 above shall be deemed to have been fulfilled if:
    1) the total number of positions on the Company's governing bodies held by persons belonging to the under-represented gender is not less than the figure closest to 33 per cent of the total number of positions on the Company's governing bodies, and

2) persons belonging to the under-represented gender hold positions in each of the Company's governing bodies.

3. The target number of positions on the Company's governing bodies held by persons belonging to the under-represented gender shall be determined on a case-by-case basis in accordance with the principle set out in paragraph 2 above.

§ 4

1. When determining the composition of the Company's governing bodies, particular reference shall be made to the Statute of BIOTON S.A., this Policy, and the principles set out in the 2021 Code of Best Practice for Companies Listed on the Warsaw Stock Exchange, whilst maintaining objectivity and adhering to the substantive criteria arising therefrom.
2. The process of selecting individuals for specific positions on the Company's governing bodies is conducted in accordance with this Policy and the legal provisions governing the achievement of gender balance on the governing bodies of public companies . The provisions of paragraphs 3–9 below set out the rules for this process and do not require supplementation by separate internal regulations of the Company.
3. The candidate selection process is based on gender-neutral, objective, unambiguous and non-discriminatory criteria defined prior to the commencement of the relevant selection process, taking into account the candidates' qualifications and the need to ensure gender balance.
4. The criteria for assessing candidates include, in particular:
    a. education,
    b. professional experience,
    c. experience in management or supervision,
    d. knowledge of the market and the sector in which the Company operates,
    e. leadership and organisational skills,
    f. independence of judgement,
    g. other qualifications relevant to the performance of duties within the relevant body.
5. In the case of the election of members of the Supervisory Board, the shareholders or other entities authorised to nominate candidates are responsible for defining the criteria for assessing candidates and for providing information on whether the candidates meet those criteria.
6. In the case of the election of members of the Management Board, the Supervisory Board is responsible for defining the criteria for assessing candidates, conducting a comparative assessment of candidates and preparing recommendations.
7. Candidates are assessed on the basis of a comparative analysis of their qualifications, carried out in accordance with the same criteria.
8. The results of the candidate assessment process are documented in such a way as to demonstrate that the selection process complies with this Policy and applicable legislation.
9. Records of the candidate selection process are retained for the period required by applicable law, taking into account the limitation periods for any potential claims.
10. The remuneration of members of the Company's governing bodies is determined, in particular, in accordance with the Remuneration Policy for Members of the Management Board and the Supervisory Board in force at BIOTON S.A.

§ 5

1. In the process of selecting candidates for specific positions on the Company's governing bodies, where a choice must be made between candidates with equivalent qualifications, the Company shall give priority to the candidate belonging to the under-represented gender, unless, in exceptional cases, other significant principles concerning diversity set out in statutory provisions - based on objective criteria of

a non-discriminatory nature and taking into account the candidate's specific circumstances - warrant the selection of a candidate belonging to the opposite gender.

2. In any instance where the principle referred to in paragraph 1 is departed from, documentation must be drawn up setting out the results of the comparison of candidates, the assessment criteria applied, the reasons for the selection made, and the qualifications of the candidate selected for the post.
3. Shareholders and other entities entitled to nominate candidates for the Supervisory Board should take into account the objectives of this Policy when identifying, assessing and recommending candidates.
4. If the proportion of the under-represented gender on the Company's governing bodies does not reach the level specified in § 3(2), shareholders and other entities entitled to nominate candidates for the Supervisory Board should, where possible, nominate candidates of both genders.
5. Shareholders nominating candidates for the Supervisory Board are encouraged to provide, together with their nomination, information enabling an assessment of the impact of a given candidacy on the achievement of the objectives set out in this Policy.
6. When conducting the selection process for members of the Management Board, the Supervisory Board ensures that, where possible, candidates of both genders participate in the final stage of the selection process.
7. If the proportion of the under-represented gender on the Company's governing bodies is lower than the level specified in § 3(2), the Supervisory Board shall endeavour to ensure that a representative of that gender is included in the final stage of the selection process for members of the Management Board.
8. Where the services of recruitment consultancies or executive search firms are utilised, the Company expects the principles set out in this Policy to be applied.
9. A candidate participating in the selection process for a member of a Company body may request, in writing or in the form of an electronic document, information regarding:
   a) the selection criteria applied,
   b) a comparative assessment of the candidates' qualifications and the reasons for it,
   c) in the event of a decision not to select a candidate belonging to an under-represented gender – the reasons for that decision and the qualifications of the candidate selected for the post.
10. The information referred to in paragraph 9 above shall be provided in accordance with the provisions on the protection of personal data, the privacy of other candidates and business confidentiality.
11. The following are responsible for preparing responses to candidates' requests:
    a) in the case of the appointment of members of the Supervisory Board – the Company, acting on the basis of information provided by the entities nominating candidates;
    b) in the case of the election of members of the Management Board – the Supervisory Board.

Career development programmes for women and men

§ 6

1. The Company supports its employees and associates in developing career development programmes by participating in the creation of such programmes for interested employees or associates and by specifying in these programmes, at a minimum, career objectives tailored to the expectations and capabilities of the individual for whom the programme is being designed, the steps that should be taken to achieve that objective; and the extent of the Company's support for the employee in achieving the defined professional objective.
2. The Company, within the limits of its financial resources, taking into account the career development programmes of its employees or associates—including the need to enhance the professional qualifications of persons employed by the Company or elected to the Company's governing bodies—and taking into account the requests of persons employed by the Company or elected to those bodies, may enable such persons to participate in courses, degree programmes, training or other forms of professional development available on the market.

3. When selecting individuals to participate in various forms of professional development or during the recruitment process, the Company does not discriminate on the basis of gender, skin colour, etc. Selection criteria should always be objective, and compliance with them is assessed according to uniform rules.
4. The Company conducts internal recruitment processes, under which employees of the Company may submit applications for positions that interest them.

Human Resources Management Strategy

§ 7

1. The Company's human resources management strategy consists, in particular, of:
   1) applying recruitment practices that promote diversity and gender equality;
   2) investing in the development of employees' skills through access to training and development programmes, regardless of gender;
   3) promoting an organisational culture that supports gender equality and diversity through educational and communication campaigns;
   4) regularly monitoring and analysing data on employment, promotions and employees' experiences.
2. The Company pursues a policy aimed at ensuring that its employees, regardless of gender, may, provided they so wish and possess the relevant qualifications and skills, be promoted within the Company or change their job role.

Reports on the implementation of the Policy

§ 8

1. The Company's Management Board shall draw up an annual report on the representation of each gender in the Company's governing bodies and the measures taken to ensure gender balance within those bodies.
2. The report shall include, in particular:
   1) the number of persons holding positions on the Company's governing bodies during the reporting period, together with an indication of their gender and the type of position held;
   2) information on the measures and actions taken to ensure the participation of the under-represented gender in the Company's governing bodies;
   3) in the event that the target set out in § 3(2) of this Policy is not achieved – the reasons for this failure and a comprehensive description of the measures taken and planned to be adopted in order to achieve it.
3. The Management Board is responsible for monitoring the implementation of this Policy and for preparing and publishing the information required by law.
4. The Supervisory Board carries out an annual assessment of the implementation of this Policy and the effectiveness of the measures taken by the Company to achieve gender balance.
5. The Management Board ensures that the report is submitted to the relevant government body responsible for implementing the principle of equal treatment and that it is published in accordance with the applicable regulations.
6. The Company maintains records demonstrating that the candidate selection process complies with this Policy and the applicable legal provisions.
7. The Company's Management Board reviews the Policy annually to ensure it is being applied correctly and that its objectives are being met. The Management Board presents the results of the review and the report referred to in paragraph 1 above to the Supervisory Board. The Company publishes the Policy on its website, together with information on the applicable legal regulations concerning gender balance on the governing bodies of public companies and the sanctions set out in those regulations, and publishes the report referred to in paragraph 1 on its website.

to point 7 of the agenda

RESOLUTION NO [•]
of the Extraordinary General Meeting
BIOTON Spółka Akcyjna
of December 15th, 2026

on covering the costs of convening and holding the Meeting

„§ 1

The Extraordinary General Meeting resolves that the costs of convening and holding today's Meeting shall be borne by the Company.

§ 2

The resolution comes into force as on day of its adoption."